



HEALTH AND SAFETY POLICY

Nexus Middle East Contracting Company is committed to providing services related to **Anime reclamation Technology, refurbishment works, New Fabrication Works, Plant Turnaround Shutdown Package, Project support, Chemical Cleaning Services, Elastic Projects and industrial support service works**. We are also committed to complying with customer requirements and continually improving our occupational health and safety (OHS) management system. This OHS policy, OHS manual, and associated procedures and systems are mandatory for all staff.

Undertaking our activities goes along with high responsibility, competency and professionalism, so in order to realize our commitment and maintain our leadership position in this business we've established a structure that includes all the organization's activities and describes the processes including the aspects of Occupational Health & Safety. .

Our policy is established on the following items:

- We are committed to continually improving the effectiveness of our occupational health and safety management system (OHSMS) in accordance with ISO 45001:2018.
- We will periodically review our objectives and achievements to ensure continual performance improvement of our processes.
- We will periodically review our OHS Policy to ensure that it remains relevant with international standards and that it is communicated to and understood by all concerned departments and everyone within the organization.
- We operate our workplaces in compliance with all applicable occupational health and safety (OHS) regulations, both local and global, and with the policies of our group, using best practices as a guide. We are committed to providing a safe and healthy work environment for all our employees and contractors.
- We are committed to maintaining the best possible health and safety performance, and we will achieve this by preventing occupational injuries and illnesses.
- We will establish, implement, and maintain a framework to measure our occupational health and safety (OHS) objectives and targets, and to ensure the continual improvement of our OHS program and documented occupational health and safety management system (OHSMS).
- We will periodically review our occupational health and safety (OHS) policy to ensure that it is up-to-date, relevant, and effective, and we will communicate this policy to all employees and interested parties.

- We expect in return that every employee performs his tasks in a safe and responsible manner and the organization will do its utmost best to provide the necessary means for protection. Employees, stake holders, neighbors and those who work with us are encouraged to participate and discuss concerns in a transparent way and to take part in the continuous improvement programs through the available communication methods.
- We committed to the Safety & well-being of everyone involved in the business. Protecting employees from injury or occupational diseases is our major objective.
- We believe that all incidents are preventable, so our goal is ZERO incidents. Active participations at all levels will ensure that our goals can be achieved.
- We will also provide proper & relevant training, job specific safe work practices, PPE's, operation & maintenance procedures & safety guidelines that focus management, employees & the contractor awareness on reducing the risk of incidents in all activities.
- We committed to safe & sustainable practices in all aspects of our operations & therefore we review & update our safety programs on yearly basis to adapt to industry changes, trends & requirements.
- The effectiveness of our policy shall be achieved with the involvement of all levels of management & support from all our work force.



Director



Date: 23 May 2021